

What has changed in the 2016-17 APPR Agreement?

Topic	2015-16 (Last Year)	2016-17 (This Year)
Observers/Evaluators	Trained administrator or optional Peer Review and/or PART;	Trained Administrator and Independent Evaluator required (if rated Ineffective) with option of Peer Review or PART
Observations	Tenured teachers: one formal (with mandatory pre and post observations) and one unannounced; Probationary teachers: two formal observations and one unannounced	Same
Scoring K-2 & 9-12	Numerical chart using 60 points for performance plus 40 for student assessments;	HEDI chart using 50% for student assessments and 50% for observation of teacher
Scoring Grades 3-8 ELA/Math	Assessment were not utilized; Performance score adjusted	HEDI chart using 50 % for student performance and 50% for observation of teacher
Length of Observation	Minimum of 30 minutes	Minimum of 30 minutes but no longer than the length of the lesson
Grades 3-8 ELA/Math	Back up SLOs required	Pre-assessments as basis for required SLOs (since NYS assessments do not count)
Grades 3-8 ELA/Math	NYS stopped using its own tests	State no longer uses NYS test results for rating teachers; locally developed tests allowed
Science 8	[not used] Group scores	SLOs using Science 8 exam

Please call RTA (546-2681) with questions.

